



# ESG Policy

As of 15/08/2023

# ENVIRONMENTAL, SOCIAL, AND GOVERNANCE (ESG) POLICY

## INTRODUCTION:

At Jacobi Asset Management, the incorporation of Environmental, Social, and Governance (ESG) principles lies at the heart of our commitment to delivering resilient investment products with multifaceted value for our investors. This ESG Policy serves as a blueprint that underscores our unwavering dedication to embedding ESG considerations into our operational philosophy and product development. The following policy articulates our comprehensive strategy for ESG integration, aimed at generating a substantial and lasting impact on our business partnerships.

## ESG INTEGRATION AT JACOBI ASSET MANAGEMENT:

Jacobi Asset Management stands resolute in its resolve to infuse ESG credentials across all dimensions of our corporate functions. We prioritise objectives that yield maximal influence on ESG outcomes and value creation for our investors.

## ESG INTEGRATION IN PRODUCT DEVELOPMENT:

Our product and fund development processes are underscored by an unwavering focus on environmental considerations. ESG factors play a pivotal role in our risk assessment framework, not merely enhancing our risk evaluation but also revealing avenues for transformative opportunities and value augmentation.

## ESG MONITORING AND ENGAGEMENT:

### ESG AUDITING

We employ an annual ESG survey and data collection methodology to monitor ESG progress. This process is run by third party The Disruption House.

### COMPANY ENGAGEMENT

We champion governance structures, policies, controls, and processes to fortify our operational integrity.

### REPORTING AND ENGAGEMENT

Our ESG committee, comprising internal and external stakeholders, guides our quarterly objectives, goal-setting, and committed reports. We ensure proactive engagement with limited partners, investors, stakeholders, and the industry at large, fostering dialogue on ESG matters within our monthly board meetings.

## **TRANSPARENCY AND ACCOUNTABILITY:**

We provide our investors and stakeholders with transparent insights into Jacobi Asset Management's ESG objectives and accomplishments. Our annual ESG report and regular updates on our website's sustainability section underscore our commitment to accountability.

## **ROLES AND RESPONSIBILITIES**

Jacobi Asset Management's Chairman and CEO oversee the formulation of our ESG Policy. The team remains vigilant about industry trends and regulatory changes, offering specialised guidance.

## **ESG STEERING COMMITTEE**

Comprising professionals from diverse business units and corporate groups, our ESG Steering Committee advises on ESG matters across our organisation, fostering strategic alignment.

## **SCOPE AND REVIEW**

This ESG Policy pertains to Jacobi Asset Management's business units and funds, subject to annual reviews reflecting evolving business dynamics. In instances where limited influence is feasible, we tailor our approach to align with the underlying circumstances. This ESG Policy was last updated in March 2023, and periodic reviews ensure its continued relevance.