



## SFDR Disclosure (General)

As of 15/08/2023

## **JACOBI ASSET MANAGEMENT (HOLDINGS) LIMITED (THE MANAGER)**

*Sustainability-related disclosures under Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector (SFDR). Website disclosure*

### **TRANSPARENCY OF REMUNERATION POLICIES IN RELATION TO THE INTEGRATION OF SUSTAINABILITY RISKS**

Our remuneration policy for all employees, including senior executives, aligns their financial incentives with the long-term interests of our fund(s) and the long-term success of our own organisation. Given sustainability is one of our organisation's core values and built into our product(s), this implies that remuneration of our staff goes hand in hand with achieving our sustainability goals.

Further details of the Manager's remuneration policy are available on request.

### **TRANSPARENCY OF ADVERSE SUSTAINABILITY IMPACTS AT ENTITY LEVEL**

The environmental impact of our funds' holding is a key consideration for us. Prioritisation of mitigating against the adverse impacts on sustainability factors is linked to the investment objective of our funds.

We have policies in place to screen and manage adverse sustainability impacts at entity level. We have committed to having an at least bi-annual ESG review by an independent third party. Following each scoring, we will work with the reviewer to discuss adverse impacts and how we can improve our ESG score.

### **TRANSPARENCY OF SUSTAINABILITY RISK POLICIES**

At Jacobi Asset Management we proactively aim to do-no-harm and prevent negative impact, while striving to create positive long-term financial and non-financial value, for all our stakeholders including investors, employees and shareholders.

Sustainability is one of Jacobi's core values and will be inherently present in all aspects of our business, in line with our long term goal to create positive value.